

Professional Development: The Agenda for Recognition of Individual Career Achievement

March 2024

IOM's Ambition

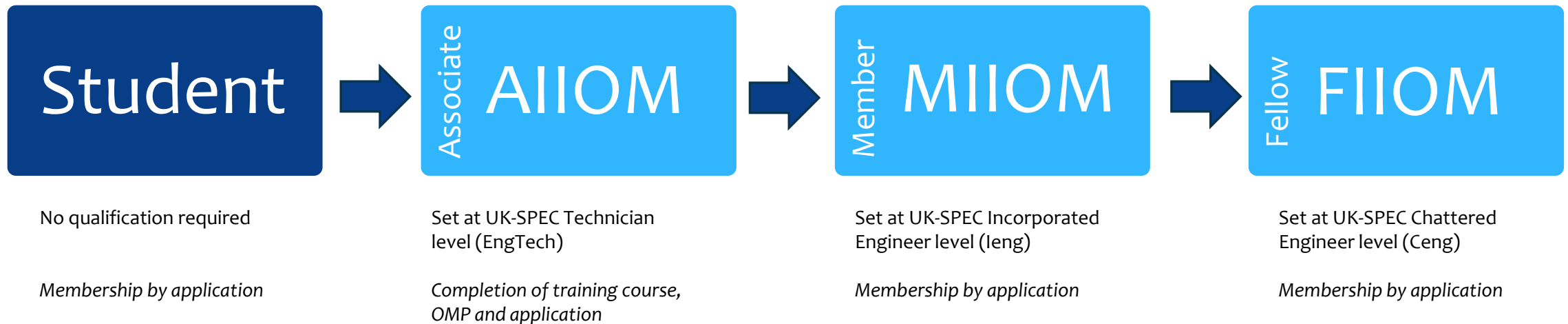
- * IOM seeks to promote and support the adoption of Obsolescence Management **best practices** and actively promotes the **professional development** of its individual members.
- * IOM membership worldwide has grown to over **250 companies** including:
 - * Component manufacturers and distributors
 - * OEMs from aerospace, automotive, medical, military, nuclear, oil exploration, rail and telecom sectors
 - * Government and industry organisations
 - * Aftermarket suppliers
 - * Obsolescence management tool providers
 - * Consultancy and Project Management companies
- * **5 Chapters**, more than **700 members** from more than 12 countries as a community

IOM's membership

- * IOM seeks to promote and support the adoption of Obsolescence Management best practice and actively promotes the professional development of practitioners the individual members of IOM
- * The education, training and experience that practitioners typically undertake enables them to work in accordance with Internationally recognised standards in such as IEC 62402:2019
- * IOM has developed a competence framework where essential competencies are defined at the Associate (AIOM), Member (MIOM) and Fellow (FIIOM) grades of membership

Development ladder

- * IOM accredited trainings for those at the early stage of their career leading to Associate (**AIIOM**) status
- * More experienced practitioners can apply to Member (**MIIOM**) or Fellow (**FIIOM**) status



These arrangements are consistent with UK Engineering Council requirements (UK-SPEC) and are recognised internationally

Professional development - key benefits

- * Individuals will be able to **demonstrate competence and experience** to current and prospective employers, e.g., via post nominal letters.
- * Enables **international mobility**, e.g., can be particularly useful in the context of international projects. Obsolescence is also a **cross-industry** discipline.
- * IOM members will have a route to **Professional Registration** with the UK Engineering Council.
- * EngTech, IEng and CEng professional registration with the **UK Engineering Council** is widely recognised throughout the world.
- * The **UK Engineering Council** is also the UK signatory of international agreements concerning engineering education and registration and can receive applications for European Engineer (EUR ING) registration.

Associate grade (AIIOM)

- * To obtain membership of IIOm at Associate level, the Institute requires candidates to have successfully passed a training course delivered by an endorsed training provider:



- * **Allan Webb** www.allanwebb.co.uk/services/training/
- * **CMCA (UK) Ltd** www.cmcauk.co.uk/
- * **AMSYS GmbH** (Applicable Management Systems) www.am-sys.com/en

- * Successful candidates are awarded a certificate confirming their Associate Member status and have the legal right to use the post nominal letters **AIIOM**
- * +500 trainees over the years

Member (**MIIOM**) and Fellow (**FIIOM**)

- * Criteria for **MIIOM** and **FIIOM** are based on assessment of the applicant's learning, experience, responsibilities, and achievements (no exams).
- * Options for Membership (**MIIOM**) and Fellowship (**FIIOM**) were benchmarked with other UK institutions including the **IET, BCS, IMechE**.
- * **Application forms**, supporter's forms, and guidelines have been produced by the Professional Standards & Membership Committee and IOM International Board.

MIIOM & FIOM - application process

The application form has the following sections:

- * Personal and employment details
- * Education complete as applicable
- * Responsibilities and achievements
- * Organisation chart
- * Supporters
- * Declaration agree to obligations

The screenshot shows the 'Part A Your personal and employment details' section of the Iiom application form. The form is titled 'Part A Your personal and employment details' and is divided into two main sections: 'Personal details' and 'Employment details'. The 'Personal details' section includes fields for Title (with radio buttons for Dr, Mr, Mrs, Miss, Ms, and Other), First name, Last name, Date of birth (dd/mm), Member no (if applicable), Home address, Home email, Home phone, and Mobile phone. The 'Employment details' section is currently empty. To the right of the form, there is a letterhead from Iiom (International Institute of Obsolence Management) addressed to 'Dear Sir /Madam'. The letter is titled 'Application for Election or Transfer to MIIOM Grade' and contains the following text: 'Thank you for your interest in applying for election or transfer to individual membership of the International Institute of Obsolence Management with the post nominal letters MIIOM. Please complete this form to begin the application process. Be assured that the information you provide here is for the Iiom Professional Standards and Membership Committee only and will be treated as strictly confidential. Should it become necessary to share your information more widely, for example during any appeal against the Committee's decision, you will first be asked to confirm your agreement. In Part A give personal and employment details including your preference for staying in touch with Iiom about your application. In Part B please provide details of your education. The Committee will need to see evidence of educational attainments, e.g. certificates, either as scanned files in PDF format or paper copies. Do not send original certificates. If you do not have an educational qualification at degree level this will not necessarily prevent a successful application. However, all MIIOM applicants are expected to provide information in Parts C and D that demonstrates responsibilities and achievements commensurate with those of a graduate with two to three years' professional employment within industry or academia. In Part E give contact information for up to two supporters who are willing to support your application by confirming the information you gave in Parts C and D.'

Supporting institutions

IOM works with several institutions on professional development:



www.engc.org.uk

IOM is a Professional Affiliate of the Engineering Council



www.foundation.org.uk



www.theiet.org

One of IIOM's Mission statements is to promote and recognise high standards of practice and Professional competence

We are the leading international community of Obsolescence Practitioners

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COGD Germany or IIOM USA: please contact any member of your Chapter Council